

HOLYWELL RESOURCES LIMITED

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HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

Holywell Resources is committed to maintaining high standards of health, safety and environmental performance across all our business activities. Protection of the health and safety of the people who work for us, and of the environment in which we operate, is fundamental to the success of our company and we will strive to:

- Actively promote a healthy workplace and mitigate risks to health
- Maintain incident and injury free workplaces through the identification and management of safety risks
- Prevent damage to the environment and mitigate environmental risks
- Maximise the efficient use of resources and assets
- Adopt best practices for HSE management
- Measure and continuously improve HSE performance

To deliver this we will:

- Provide the leadership and resources to develop and maintain effective, externally verified HSE systems with defined responsibility and accountability
- Promote a positive HSE culture in which our vision, objectives and policy are shared with our workforce, investors, contractors, suppliers, customers and other stakeholders
- Encourage active participation in HSE issues and provide training to ensure our workforce recognise and manage the HSE implications of their activities
- Identify, assess and manage HSE issues in all stages of our operations to prevent or minimise risk of harm to people, the environment and facilities
- Minimise the use of materials and energy and prevent and reduce discharges, emissions and wastes from our activities
- Have effective plans and resources in place to respond to incidents and emergencies
- Investigate incidents, implement recommendations to prevent re-occurrence and share the lessons learned with our workforce and others
- Expect similar HSE standards from our suppliers/contractors
- Set practicable HSE objectives and targets, on an annual basis, and monitor performance against them
- Conduct regular audits to ensure compliance and system improvement
- Perform an annual management review of performance, progress and HSE policy and system
- Consult and communicate with stakeholders and the public and have regard to their interests when planning activities
- Report annually on our HSE performance

This Policy applies to all our activities. Employees, contractors and others working on our behalf, have a responsibility to comply with it and prevent harm to themselves and others and damage to the environment. The Policy will be displayed on Company premises and made available to those requesting a copy.



T J Howell
Chief Executive Officer
May 2009